

**ADDENDUM TO THE 2022-2024 COMPENSATION AND BENEFITS HANDBOOK  
FOR BRAINERD PUBLIC SCHOOLS - TECHNOLOGY AND SPECIALISTS**

This addendum has been prepared as a supplement to the 2022-2024 Compensation and Benefits Handbook for Brainerd Public Schools Technology and Specialists. The impacted areas of the Handbook are outlined below with the modifications provided.

Appendix A: Salary Wage Schedule: The original handbook indicated a singular wage scale for both the 2022-23 fiscal year and the 2023-24 school year. The purpose of the addendum is to create an updated wage scale for the 2023-24 fiscal year. This represents an increase of 2% from the previous fiscal year. Employees covered under the handbook will be eligible for a step increase and the percentage increase on the scale.

STEP	GRADE I	GRADE II	GRADE III	GRADE IV	GRADE II HOURLY
1	\$45,257	\$51,000	\$52,530	\$63,142	\$24.52
2	\$46,162	\$52,051	\$53,581	\$64,405	\$25.02
3	\$47,086	\$53,122	\$54,652	\$65,693	\$25.54
4	\$48,028	\$54,215	\$55,745	\$67,007	\$26.06
5	\$48,989	\$55,330	\$56,860	\$68,347	\$26.60
6	\$49,968	\$56,467	\$57,997	\$69,714	\$27.15
7	\$50,967	\$57,627	\$59,160	\$71,108	\$27.71
8	\$51,986	\$58,810	\$60,340	\$72,530	\$28.27
9	\$53,027	\$60,017	\$61,547	\$73,981	\$28.85
10	\$54,087	\$61,248	\$62,778	\$75,461	\$29.45
11	\$55,169	\$62,504	\$64,034	\$76,969	\$30.05
12	\$56,272	\$63,785	\$65,315	\$78,509	\$30.67
13	\$57,397	\$65,090	\$66,620	\$80,079	\$31.29
14+	\$1,350	\$1,350	\$1,350	\$1,350	\$0.65

**Classifications**


- Grade I: Building System Administrator
- Grade II: Payroll/Finance Specialist
- Grade III: District Systems Administrator  
Human Resource Specialist  
Purchasing Specialist/Business Services Specialist  
Student Systems Manager
- Grade IV: Network Administrator (position eliminated)

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FOR BRAINERD PUBLIC SCHOOLS - ~~COORDINATORS AND DEPARTMENTAL SUPPORT~~  
Tech + Specialists

IN WITNESS WHEREOF, the parties have acknowledged the addendum as follows:

Independent School District No. 181 Representatives:

By   
School Board Chair

By   
Superintendent of Schools